

General Statement

Merlin Flex Ltd recognises that the health, safety and welfare of all employees and visitors is an essential element of overall business objectives and fully support the principles within the company to provide a Safe and Healthy Workplace in accordance with the Health & Safety at Work Act (latest revision).

At Merlin Flex Ltd we are committed and encourage reporting and identification of potential risks knowing there will be no punitive action taking against the individual raising the concern and, so far as is reasonably practicable, eliminate hazards and minimise risk to our employees and visitors. The company strives for continuous improvement by review of data reported and will seek best industry practice to define site standards. Measures are taken to ensure compliance with UK law and associated Codes of Practice.

Accountability for implementing this policy is devolved throughout Merlin Flex Ltd. Roles and responsibilities are defined for all employees to make this policy work.

It is through the commitment and teamwork of all company employees that the health and safety of everyone can be assured on an ongoing basis

The Merlin Flex Ltd management team is committed to providing the necessary resources to support this policy and fostering a health and safety-oriented culture.

All Line Managers accept responsibility for the people and areas under their control and integrate health and safety matters into everyday activities. They ensure the competence of all employees through supervision, instruction and training.

Merlin Flex Ltd employees help the company to meet its' health and safety commitments. Everyone is involved and responsible, through their acts or omissions, for the well-being of themselves, fellow workers and others who may be affected by their actions. To this end all employees are required to work safely and report all unsafe conditions.

All visitors/contractors are required to meet or surpass the health and safety standards set by Merlin Flex Ltd.

Merlin Flex Ltd maintains effective systems of communication and consultation. All necessary information is brought to the attention of employees and others working on our premises. Feedback on the effectiveness of health and safety measures is encouraged.

To ensure that Merlin Flex Ltd maintain the highest standards of health and safety in the workplace, this policy and the associated management system will be subjected too regular internal and external inspection and audit programs.

Signed.



Mark Merifield (Managing Director)

Date: 6th July 2021

Change History			
Change Number	Description of change(s)	Initial	Date
1	AS9100 rewrite.	MM	03/02/2016
2	Paragraph reworked to incorporate AS9100 Rev D clause	SW	23/08/2017
3	Reviewed	MM	21/09/2018
4	Reviewed & No changes (previous employee approval remains)	MM	23/09/2019
5	Reviewed & No changes	MM	28/09/2020
6	Updated with digital signature & new logo	MM	06/07/2021