

## General Statement

Merlin Flex Ltd is a manufacturer of Flexible Printed Circuit Boards & Added Value Component Assemblies. The company is committed to continuous improvement in environmental management through the following:

- ❖ Ensuring compliance with applicable environmental legislation, regulations and other requirements.
- ❖ Prevention of pollution resulting from activities, products and services.
- ❖ Operation of an 'Environmental Sustainable Management System' conforming to ISO14001:2015.
- ❖ Minimising the use of energy and resources and the production of waste.
- ❖ Promoting recycling/reuse of waste where possible and reducing the volume of landfilled waste.
- ❖ Planning developments to minimise their environmental impacts in the neighbourhood.
- ❖ Consideration of environmental issues when defining business objectives.
- ❖ Provision of environmental education and training for employees.
- ❖ Encouraging customers, suppliers and contractors to improve their environmental impact.
- ❖ Setting and monitoring of objectives and targets to provide continuous improvement.

The management team is committed to this policy and will be reviewed on a bi-monthly basis, or when opportunities arise, to ensure it remains appropriate to the business.

Signed:

A handwritten signature in dark ink, appearing to read "M Merifield", written over a light blue rectangular background.

Mark Merifield (Managing Director)

Date: 6<sup>th</sup> July 2021

<b>Change History</b>			
Change Number	Description of change(s)	Initial	Date
1	Reviewed & updated	MM	23/08/2017
2	Reviewed	MM	21/09/2018
3	Reviewed & updated	MM	23/09/2019
4	Reviewed and updated	MM	28/09/2020
5	Updated with digital signature and new logo added	MM	06/07/2021